



SAVITRIBAI PHULE PUNE UNIVERSITY (Formerly University of Pune)

(APPOINTMENT OF TEACHING POSTS)

Accompaniment to the **Advertisement No. 33, dated 11.06.2019** for the Posts of Associate Professor and Assistant Professor purely on fixed contract basis (Created from the University Fund) under section 102 of the Maharashtra Public Universities Act 2016 in the Interdisciplinary School of Science of the Savitribai Phule Pune University, Pune.

Candidates should apply online from **11.06.2019 to 30.06.2019** and the last date for submission hard copy of application in the University Office is **05.07.2019**.

Block A	Post	Associate Professor		
	Pay Matrix (7 th pay)	Academic Level-13A, Entry Pay Rs.1,31,400/-		
	Tenure of Post	On fixed contract basis for a period of five years initially for a period of one year, extendable up to next four years after assessing performance of the candidate during the tenure of one year from the date of joining.		
Code No.	Name of the Course	No. of Posts	Category	Specializations
A-1	Master's in Design	01	Open to all	a. Ph.D. Degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch of Industrial Design / Visual Communication/ Fine Arts / Applied Arts / Architecture / Interaction Design / New Media Studies / Design Management / Ergonomics / Human Factors Engineering / Indian Craft Studies and related fields of Engineering or Design AND b. At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals. AND c. Minimum of 8 years of experience in teaching/ research / industry out of which at least 2 years shall be Post Ph.D. experience
A-2	Bachelor's in Liberal Arts	01	Open to all	Ph.D. Degree in English /Political Science/ Philosophy/ Economics at the postgraduate level and research as evidenced from good quality publications

Block B	Post	Assistant Professor		
	Pay Matrix (7th pay)	Academic Level-10, Entry Pay Rs.57,700/-		
	Tenure of Post	On fixed contract basis for a period of five years initially for a period of one year, extendable up to next four years after assessing performance of the candidate during the tenure of one year from the date of joining.		
Code No.	Name of the Course	No. of Posts	Category	Specializations
B-1	B.Sc. Blended (Physics)	01	Open to all	Physics at the post graduate level and research experience as evidenced from good publications.
B-2	B.Sc. Blended (Chemistry)	01	Open to all	Chemistry at the post graduate level and research experience as evidenced from good publications.
B-3	B.Sc. Blended (Environmental Science)	01	Open to all	Environmental Science at the post graduate level and research experience as evidenced from good publications.
B-4	B.Sc. Blended (Earth Science)	01	Open to all	Earth Science/Geology at the post graduate level and research experience as evidenced from good publications.
B-5	Master's in Design	01	Open to all	<p>Bachelor's Degree or minimum 4 year Diploma in any one of the streams of Design, Fine Arts, Applied Arts and Architecture or Bachelor's degree in Engineering with First class or equivalent</p> <p style="text-align: center;">AND</p> <p>Master's degree or equivalent Post Graduate Diploma in relevant disciplines with First Class or equivalent in a concerned / relevant /allied subject of Industrial Design/ Visual Communication / Fine Arts Applied Arts/ Architecture / Interaction Design / New Media Studies / Design Management / Ergonomics / Human Factors Engineering / Indian Craft Studies and related fields of Engineering or Design.</p> <p style="text-align: center;">AND</p> <p>Minimum 2 years of professional design experience in Industry / research organization / Design studies.</p>
B-6	Bachelor's in Liberal Arts	01	Open to all	History/Media & Communication Studies/ Journalism/ Anthropology/ Psychology at the postgraduate level and research experience as evidenced from good publications / work experience / professional experience.

(I) General / Minimum Qualifications for the post of Assistant Professor and Associate Professor to be filled as per UGC Norms & Govt. of Maharashtra Resolution No. Misc-2018/C.R.56/18/UNI-1, dated 08.03.2019.

Assistant Professor :

Eligibility (A or B):

A.

- 1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET :

Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for the Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for the Award of M.Phil./Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institution.

Provided the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a. The Ph.D. degree of the candidate has been awarded in regular mode only;
- b. The Ph.D. thesis has been evaluated by at least two external examiners;
- c. An open Ph.D. viva voce of the candidate has been conducted;
- d. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e. The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/ICSSR/ CSIR or any similar agency.

Note:

- 1) *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

OR

B.

The Ph.D. degree has been obtained from a foreign university/institution with ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS) ;
- (ii) the Times Higher Education (THE) or
- (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Associate Professor :

Eligibility:

- i. A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines;
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed); and
- iii. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

(II) General Terms and conditions as regards qualifications as per UGC Norms & Govt. of Maharashtra Resolution No. Misc-2018/C.R.56/18/UNI-1, dated 08.03.2019.

- (1) The minimum qualifications required for the post of Assistant Professor, Associate Professor shall be as specified by the UGC in its regulations and accepted by State Government time to time.
- (2) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
 - I A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- (3) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
- (4) A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.

- (5) The Ph.D. Degree shall be a mandatory qualification for appointment to the post of Associate Professor.
- (6) The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Regular faculty members up to twenty per cent of the total faculty strength (excluding faculty on medical /maternity leave) shall be allowed by their respective institutions to take study leave for pursuing Ph.D. degree.

• **Important points to be borne in mind before filling in Application Form.**

1. Candidates should apply online from **11.06.2019** to **30.06.2019** through the University website **admin.unipune.ac.in/recruitment** and then take the printout of the said application and attach attested copies of the necessary documents to the same. The Candidate should submit the printout of the application form along with all enclosures to the Deputy Registrar, Administration-Teaching, Savitribai Phule Pune University, Pune – 411007, on or before **05.07.2019**.
2. Applications made through online mode will only be considered by the University. Applications in other forms such as Bio-data, C.V. and any other offline application will not be considered.
3. Separate application should be submitted for each post.
4. Candidates residing abroad must send a hard copy of an application by post duly signed, so as to reach this office on or before the last date. Scanned or photo copy of an application will not be considered.
5. Qualifications and experience are as notified by the Government of Maharashtra, University Grants Commission and Savitribai Phule Pune University from time to time.
6. Teaching experience as an approved teacher will only be considered.
7. Candidates must attach the copies of the necessary supporting documents with the application in the following order :

Annexure "A" collectively:

- i) Document in support of Date of Birth.
- ii) Copy of Government Gazette or any other appropriate certificate in case of change in name.
- iii) Caste certificate issued by the competent authority if candidate belongs to Scheduled Caste/ Scheduled Tribe/Denotified Tribe/ Nomadic Tribe/Other Backward Class/Special Backward Class.
- iv) Non-Creamy Layer Certificate for the candidate belonging to the DT-A, NT-B, NT-C, NT-D, OBC and SBC categories, as per Government of Maharashtra Circular No. CBC-10/2008/prk.697/vijabhaj-1 dated 16th December, 2017, issued by the competent authority after the date **01.04.2019**.
- v) Caste Validity Certificate, if already obtained.

As per the Notification No. BBC-2011/ Pra.Kra./ 1064/ 2011/ 16-B, dated 12th December, 2011, a candidate belonging to the reserved category and appointed against the reserved

post, shall submit his/ her Caste Validity certificate within six months from the date of appointment order.

- vi) For the posts reserved for persons with disabilities, Disability Certificate issued by the authorized Medical Expert of the Government Hospitals in the District concerned.

Annexure "B" collectively:

- i) Copy of NET/SET Certificate/s.
- ii) For claiming exemption from the requirement of minimum eligibility condition of NET/SET for the post of Assistant Professor, a document from the concerned University stating that the candidate has been awarded a Ph.D. degree, in accordance with the University Grants Commission (Minimum Standards and Procedures for award of Ph.D. Degree) Regulations, 2009.
- iii) Documents related to educational qualifications, such as Degree / Diploma Certificates, Statements of Marks of the relevant examinations (both side photocopies of the statement of marks), any other certificate relating to the educational qualifications.
- iv) Candidate who has obtained degrees as per Credit System need to provide Certificate of Equivalence in percentage of marks obtained, issued by the Competent Authority.
- v) Any one of the following documents in order to clarify Specialization:
- (a) Statement of marks of all examinations of post – graduate course mentioning all subjects and indicating the subject of Specialization at the Post Graduate Level.
- OR**
- (b) Copy of Dissertation in the field of the specialization concerned, submitted by the candidate.
- OR**
- (c) Copies of Research publications in the field of the specialization concerned, published by the candidate.
- OR**
- (d) Copy of cover page, Index pages and relevant extract/s of book/s published by the candidate in the field of the specialization concerned.

Annexure "C" collectively :

- i) Approval letter/s in case of teachers appointed in affiliated Colleges / Institutions.
- ii) Appointment Order/s in case of teachers appointed in University/ Government Colleges and Institutions.
- iii) Certificate/s of teaching experience and / or postdoctoral research.
- iv) Receipt/s relating to submission of Ph.D. Thesis by the student/s and or declaration of result of Ph.D. of the student/s guided by the candidate.

Annexure "D" collectively :

Testimonials (Minimum two)

Annexure "E" collectively :

Documents in support of/ indicating contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process along with self declaration.

The original certificates must be produced at the time of interview.

8. As per the Notification No.SRV.2000/CR(17/2000)XII, dated 28th March 2005 issued by General Administration Department, Mantralaya, Mumbai, a candidate shall submit the declaration of the small family in the prescribed proforma attached with an application as Declaration Form-“A”.
9. Candidates belonging to the reserved categories as recognized in the State of Maharashtra shall only be considered under reserved categories. The candidate belonging to the reserved categories from outside the State of Maharashtra will be treated as Open. Those candidates should be apply for open category only.
10. Reservation for women and persons with disabilities, etc., will be as per the norms of Government of Maharashtra.
11. Relevant experience and educational qualifications will be counted as on the last date prescribed for making online applications, i.e. 00.00.2019.
12. For reserved posts, candidates belonging to the concerned reserved category only should apply.
13. Application fees of Rs. 600/- (for Open Category) and Rs. 300/- (for candidates belonging to reserved categories), should be paid either online or by the Challan (at Bank of Maharashtra/HDFC Bank).
 - a. *If the candidate applied for online payment should attach mail receipt copy at the time of submission of application form to the University.*
 - b. *Online Challan get generated after submitting application form. Candidate should submit this challan at Cash Counter of any branch of selected Bank (**Bank of Maharashtra/HDFC Bank**).*
 - c. *The Challan is divided in 3 sections. After receipt of payment, Bank will issue 2 parts of challan with stamp of Bank.*
 - d. *Candidate should submit University Copy of Stamped Challan along with application form printout to University..*
14. Candidates already employed must submit their applications through proper channel.
15. The envelope containing application forms should be superscribed as “Application for the post of Associate Professor/Assistant Professor in the Interdisciplinary School of Science”.
16. Candidates are requested to refer University website from time to time as all information and circulars will be notified on the website by the University. The University will not entertain any inquiry regarding eligibility criteria.
17. The University will not be responsible for any delay or non acknowledgment of postal correspondence.
18. The reservation mentioned in the advertisement is subject to verification of Roster by the competent authority. The number of posts advertised may vary after verification of the Roster. **The University reserves all rights not to fill some or all the post advertised and to change the number of posts advertised and/or reservation. The decision of the appointing authority will be final and binding on applicants and no correspondence in this regard will be entertained.**
19. The selection process and the appointments are subject to the outcome of writ petition No. 12051/2015, Maharashtra All Bahujan Teachers Association v/s State of Maharashtra and Others filed in the court of judicature at Bombay, Bench at Aurangabad.

20. Applications incomplete in any respect, applications without required supporting documents or those received after the last date of receipt of application will not be considered.
21. No correspondence with ineligible candidates will be made by the University.
22. Candidates called for interview will have to remain present at their own expenses

Advt. No. : 33
Date : 11.06.2019

[Dr. Prafulla A. Pawar]
Registrar